



1997-2007

A DECADE OF LEADERSHIP EDUCATION

A REPORT TO DONORS AND COMMUNITY

"The difference between what we do and what we are capable of doing would suffice to solve most of the world's problems."

Mahatma Gandhi



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"Leadership and learning are indispensable to each other." John F. Kennedy

“ Everyone should be active civically. It's the American way ”
Dr. Michael Chang



APALI
DeAnza College
Asian Pacific American Leadership Institute

APALI Initiates...

An exciting stage of civic leadership by Asian Pacific Americans in greater Silicon Valley.

A Pioneer

A groundbreaker in civic leadership, Dr. Michael Chang was first elected as a Cupertino school board trustee in 1991. In 1995 and again, in 1999, he was elected to the Cupertino City Council and became the first Asian Pacific American, as well as person of color, to be mayor of the city.

During this time, Dr. Chang made two observations. One, he noted the decentralized nature of public governance among the 411 elected offices at the school board, city council, county, state, and federal levels representing Santa Clara County alone. Second, he saw few Asian Pacific Americans in those decision making positions.

A Belief

For Dr. Chang, the problem was that Asian Pacific Americans, as a predominantly immigrant and minority group in American society, lacked exposure to the paths for participating in public decision making processes. Realizing this, Dr. Chang was convinced that organized efforts to promote greater civic participation were needed. Such efforts would critically advance both the interests of the community and the promise of multicultural democracy.

Inspired by this belief, in 1997, during his mayoral term, Dr. Chang established the Asian Pacific American Leadership Institute with support from De Anza College.

A Premier Institute

Since its inception, APALI has prepared a new generation of civic leaders in greater Silicon Valley. The more than 500 alumni of APALI are making important contributions in the public and non-profit sectors.

The year 2007 marks the tenth anniversary of APALI. The Institute is now recognized as the premier educational institute promoting civic education and leadership among Asian Pacific Americans in the greater Silicon Valley region.



The APALI Community

The APALI community brings together the expertise and resources of a diverse group of individuals and institutions who share a commitment to promote civic education and leadership.

Program Participants

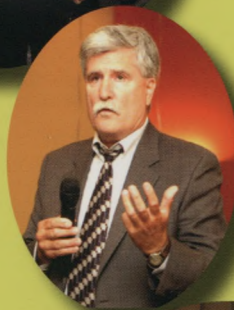


Faculty

Alumni



Donors



College Staff



Community Volunteers

The APALI Community

APALI Creates...

A community to promote civic education and leadership

The Institute

APALI is an educational, non-profit, non-partisan organization within the Intercultural and International Studies Division of De Anza College. Faculty direct the organization with indispensable support from visionary donors, community volunteers, and inspired alumni.

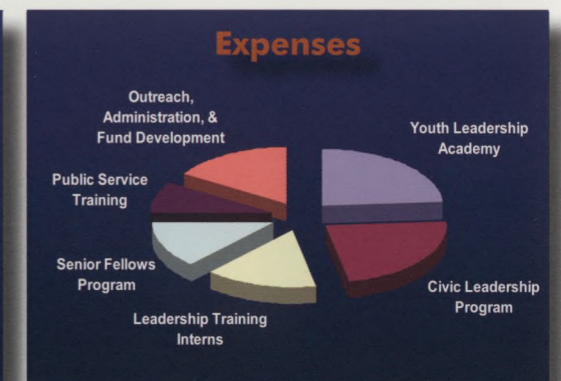
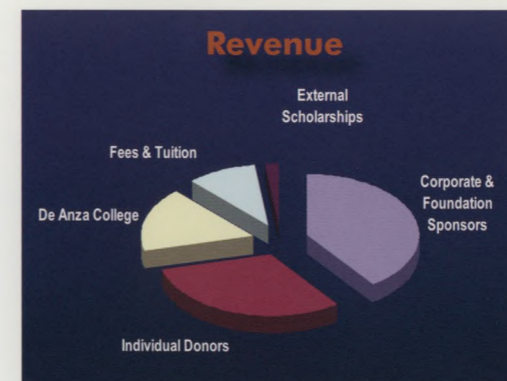
APALI by the Numbers

Over the past decade, the dedicated pursuit of the APALI mission has yielded the following figures as of 2007:

Number of Educational Programs	5
Faculty Directors	5
Leadership Training Interns	8
Alumni in Public Elected Office	5
Community Volunteers	17
Major Donors and Sponsors	31
Senior Fellows	58
Graduates in 2007	96
Alumni	500+

Funding for Programs

As a college-based institution, APALI leverages funding from visionary community leaders, corporations, foundations, and the public sector to provide necessary support for its five programs. The 2006-2007 budget totaled \$173,790.



APALI Envisions...

Parity in Asian Pacific American representation at all levels of public decision making in greater Silicon Valley by 2030.

Historical Context

Although Silicon Valley is well-known today for its ethnic diversity and spirit of tolerance, the region has not always been so inclusive. Historically, Asian immigrants in the area have faced periods of intense anti-Asian hostility and exclusion. Notable historical events include the burning (twice) of San Jose's Chinatown in the 1870s, the Alien Land Laws of the 1910s and 1920s, and the internment of persons of Japanese descent in the 1940s. Only since the latter half of the twentieth century did immigrants of Asian ancestry begin to win the full rights and privileges of U.S. citizenship.

The Growing Asian Pacific American Community

Since the 1970s, the population of Asian Pacific Americans in Silicon Valley has increased dramatically. Asian Pacific Americans comprise nearly one-third of the county's population today. They have become integral to the region's overall social and economic life, and have made significant contributions to the high tech industry.

It is fitting that Asian Pacific Americans began to make great strides in entering positions of civic leadership during the 1980s. There have been numerous firsts, many becoming government commissioners, school board trustees, city council members, mayors, judges, and congressional representatives.

Despite these successes, Asian Pacific Americans are still severely underrepresented in public-sector leadership positions in the Silicon Valley region:

Of Santa Clara County Superior Court's **79** judges and **10** commissioners, Asian Pacific Americans account for only **four** judges and **one** commissioner.

Of the **five** Santa Clara County Supervisors positions, **none** are held by Asian Pacific Americans.

Of the **93** city council seats in Santa Clara County, Asian Pacific Americans occupy only **ten** of them.

MISSION

APALI's mission is to provide civic education and to promote meaningful representation of Asian Pacific Americans and other underrepresented minorities at all levels of public decision making in greater Silicon Valley.



“Promoting civic education at De Anza College is what community-oriented education is all about.”
Dr. Mae Lee



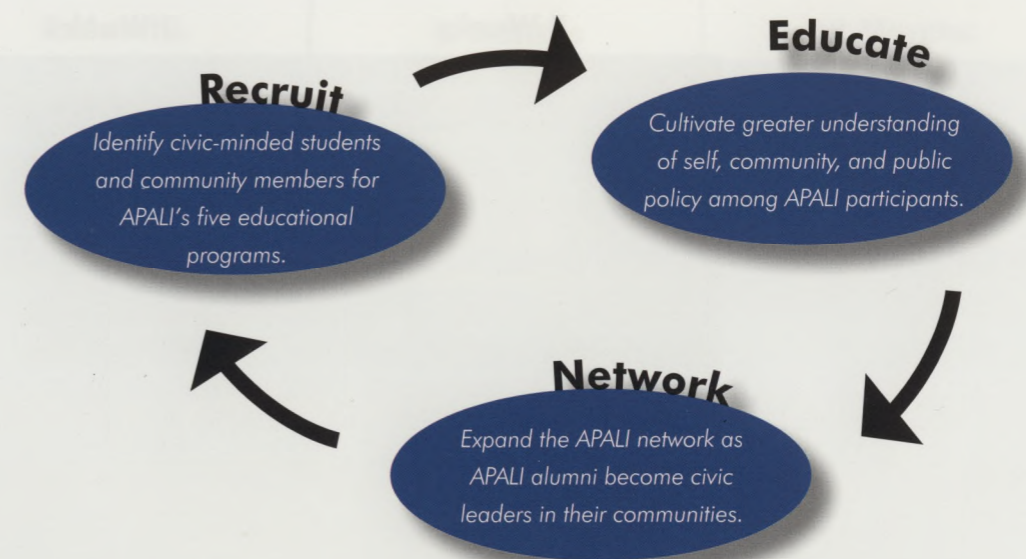
APALI Builds...

A path for underrepresented minorities to engage in civic leadership in greater Silicon Valley.

Leadership Capacity Building Model

The APALI model is based on three key concepts:

- Recruiting civic-minded individuals
- Educating for personal growth and public efficacy
- Fostering a network for community empowerment and civic leadership



Ten Principles of Leadership Education

developed to guide all APALI program:

1. Each person has leadership potential; one has only to identify the appropriate arena and level.
2. The inner journey is a vital component of leadership.
3. Eastern concepts enhance Western leadership styles.
4. While demanding some personal sacrifice, leadership is personally rewarding.
5. Knowledge of history and community improves personal understanding and policy decision making.
6. Studying social issues helps leaders widen their vision for making a difference in their communities.
7. Leadership education is most effective when based on interactive and first-hand experiences.
8. Role models in non-traditional capacities provide valuable experiences and inspiration.
9. Effective communication and cultural competency are important leadership assets.
10. Collaboration and problem-solving skills are essential.

Multigenerational Programs for Civic Education

Youth Leadership Academy	Public Service Training	Leadership Training Internship	Civic Leadership Program	Senior Fellows Program
				
College and High School Students	College and High School Students	College Students	Practicing and Emerging Leaders	Public Officials and Civic Leaders
5 Weeks	3 Weeks	3 Months	3 Months	12 Months
<p>Signature program for students interested in government and civic involvement. Students explore identity and history, social issues and policy, and community empowerment. Featured in the <i>San Jose Mercury News</i>, <i>World Journal</i>, Silicon Valley Community Newspapers, Comcast Local Edition, and Talk Tonight.</p>	<p>In 2005, Vision New America and APALI formed a partnership whereby all VNA interns benefit from participation in an APALI leadership class as part of their learning experience. Participants explore history, identity, community, and public policy.</p>	<p>Intermediate-level training for college students who lead the Youth Leadership Academy. Interns develop skills for group leadership, youth empowerment, and community education. Each intern is awarded an \$800 stipend and a certificate of completion. Most APALI interns have career and civic aspirations in the public, education, and non-profit sectors.</p>	<p>Innovative 12-week seminar program focused on civic involvement, public policy, and understanding the Latin and Asian Pacific American communities. For practicing and emerging leaders, public officials, non-profit board members/staff, professionals, commissioners, college students, and activists. Led by Dr. Michael Chang and Mayor Ruben Abrica.</p>	<p>Leadership program for public officials, veteran policy-oriented opinion leaders, and public interest advocates with quarterly gatherings for policy discussions, experience sharing, and fellowship. Two-thirds of the Senior Fellows are current or former elected public officials.</p>
<p><i>“The Youth Leadership Academy was an integral part of my development and helped me gain a sense of direction while also giving me a better understanding of myself and my community.”</i></p>	<p><i>“APALI prepared me to be an effective intern in Mayor Otto Lee’s office by giving me important background knowledge of how the political system works as well as skills that I could use in my internship.”</i></p>	<p><i>“As an intern, I learned to look within myself and utilize my voice as a powerful tool to empower and inspire others to be leaders in ensuring social and political justice.”</i></p>	<p><i>“Through the APALI Leadership Civic Program, I was inspired to take the next step in public service by running for Cupertino City Council. Since then, I have served as Mayor of Cupertino and am in my second term on the City Council.”</i></p>	<p><i>“It is so refreshing to be in a roomful of elected officials and community leaders who are willing to open up to share and to bond in a personal and inspiring way.”</i></p>
<p>Evan Low Class of 2002</p>	<p>Katherine Sun Class of 2005</p>	<p>Rabiah Khalid Class of 2005</p>	<p>Patrick Kwok Class of 2000</p>	<p>Hon. Ivy Wu Senior Fellow</p>



APALI Graduates...

Alumni who are well-informed, active civic leaders in their communities.

Alumni in Civic Leadership

APALI graduates are equipped to translate their civic mindedness into action. The following alumni illustrate the range of their civic involvement and leadership.

Elected Public Office



Hon. Patrick Kwok
CLP 2000
Councilmember,
City of Cupertino



Hon. Margaret Abe Koga
CLP 2000
Councilmember,
City of Mountain View



Hon. Evan Low
CLP 2007
YLA 2002
Councilmember,
City of Campbell



Hon. Buu Thai
CLP 2000
Trustee, Franklin-
McKinley School
District



Hon. Chester Palesoo
CLP 2007
Trustee, Ravenswood
School District

Staff to Elected Officials



Linda Leu
CLP 2007
Policy Analyst, County
Supervisor
Liz Kniss



Anthony Lin
CLP 2007
Leadership Intern 2004
YLA 2003
Staff, Congressman
Anna Eshoo



Mike Hoa Nguyen
CLP 2007
Leadership Intern 2006
Case Worker, Congress-
member Mike Honda



Betty Duong
YLA 2000
Leadership Intern 03-05
Field Representative,
State Assemblymember
Joe Coto



Hon. Evan Low
CLP 2007
YLA 2002
Staff, State Senator
Elaine Alquist

Government & Commissions



Alisa Tantraphol
CLP 2007
Grantwriter, Santa
Clara County
Office of Education



Gilbert Wong
CLP 2007
Cupertino Planning
Commissioner & City
Council Candidate



Kathy Duong
YLA 2001
Intern, City of Cupertino
Community Development
Department



Shenje Hshieh
YLA 2004
VNA Intern, Supervisor
Liz Kniss



Andre Nguyen
YLA 2003
Leadership Intern 04-06
VNA Intern, County
Supervisor Liz Kniss

Non-Profit & Community Organizations



Gloria Nieto
CLP 2007
Policy Director,
Services, Immigrant
Rights and Education
Network (SIREN)



Timothy Tom
Leadership Intern 2005
YLA 2004
Associate Development
Manager, Volunteer
Center Silicon Valley



Sedora Tantraphol
YLA 2005
Staff, Leadership
Education for Asian
Pacifics (LEAP)



Anne Im
CLP 2007
Director, Community
Programs and Advocacy,
Asian Americans for
Community Involvement



Marc Coronado
CLP 2007
English Professor &
Director, Latina/o
Empowerment at
De Anza College (LEAD!)

Campus Leadership



Tony Suen
Leadership Intern 2005
YLA 2004
President, De Anza
Student Body



Rabiah Khalid
Leadership Intern 05-07
YLA 2003
Senator, De Anza
Student Body



Kiely Omura
YLA 2006
President, De Anza
Asian Pacific American
Students for Leadership



Van Dinh
Program Intern 2007
YLA 2006
Coordinator, De Anza
Asian Pacific American
Xpressions Anthology



Rosie Bhudsabourng
Program Intern 2007
YLA 2006
President, De Anza
Outlet Club



Nitt Chuenprateep
YLA 2006
President, Circle
K Service Club,
Claremont College



Sung Kim
YLA 2006
Reporter, La Voz
De Anza Student
Newspaper



Maia Sciupac
CLP 2007
Co-Founder, Latina/o
Empowerment at
De Anza College
(LEAD!)



Thai-Ry Chang Urena
CLP 2007
YLA 2006
President, De Anza
Rotaract Service Club



Gabriel Arteaga
CLP 2007
President, Latinos
Unidos, San Mateo
College





APALI Celebrates...

A decade of civic education.

- 2007** Civic Leadership Program launched.
- 2006** Senior Fellows Program launched.
- 2005** Partnership to train Vision New America's Public Policy interns established.
- 2004** Leadership Training Internship Program launched.
- 2003** Asian Pacific American Civic Leadership Summit co-sponsored.
- 2000** Civic leadership class piloted; Asian Pacific American Students for Leadership founded (De Anza College student club).
- 1999** Summer Youth Leadership Academy launched.
- 1998** Strategic Action Plan developed.
- 1997** Founding dinner with 400 elected officials and guests held.

APALI Directory

ADVISORY BOARD

Congressman Mike Honda (Honorary Chairman), Dr. Hsing Kung (Chairman), Ellen Chen, David Cohen, Hon. Paul Fong, Michelle Hu, Vice Mayor Patrick Kwok, Mayor Otto Lee, Webb McKinney, Dr. Amor Santiago, David Tsang, Judge Erica Yew.

CORPORATE AND FOUNDATION SPONSORS

PG&E (Mary Ellen Ittner & Darren Deffner)

Robert Chang Foundation (Allan Liu)

AT&T (Kathy Ramos & Randy Okamura)

Comcast (Johnnie Giles & Eddie Garcia)

Comerica Bank (Mike Fulton & Amanda Jaskiewicz)

Ardent Foundation (Wu-Fu & Ellen Chen)

2006 MAJOR DONORS

Michelle and Jackson Hu • Hsing and Margaret Kung • David and Cathy Tsang • Ken and Pamela Fong • Sandy Chau • Marie and Eugene Chen • Ben and Louisa Choy • Ken and Wendy Eng • Lillian Gong-Guy • Dr. Phyllis Ishida • Webb and Chris McKinney • Rose-Marie Twu • Yoshihiro Uchida • Ming Yang • C.C. Yin • Joe and Cathy Wu • Anita Chan • K.Y. Tang • Kevin Wu • Karen Rudolf • De Anza Student Body (DASB) • East West Bank • Foothill-De Anza Colleges • Los Altos Garbage • Santa Clara Valley Water District

EDUCATIONAL LEGACY ENDOWMENT COMMITTEE

Dr. Hsing Kung, Chancellor Martha Kanter, President Brian Murphy, Joan Barram, Dr. Michael Chang, Marie Fox, Duane Kubo, Dr. Mae Lee.

DE ANZA COLLEGE ASSOCIATES

Dr. Soo Choi, Dr. Karen Chow, Chuong Chung, Dr. Marc Coronado, Mayra Cruz, Marshall Hattori, Tom Izu, LaDonna Yumori Kaku, Jo Ann Okabe-Kubo, Rowena Tomaneng, Dr. Nicky Gonzalez Yuen.

COMMUNITY & ALUMNI ASSOCIATES

NaSun Cho, Betty Duong, Elaine Han, Shenje Hshieh, Dr. Hsing Kung, Hon. Patrick E Kwok, Diana Li, Chwen Lim, Anthony Lin, Hon. Evan Low, Andre Nguyen, Mike Hoa Nguyen, Randy Okamura, Tim Tom, Rose-Marie Twu, Gilbert Wong, Judge Erica Yew.

2007 COLLEGE INTERNS

Roseryn Bhudsabourg, Van Dinh, Rabiah Khalid, Albert Le, Joe Lee, Hien Nguyen, Aileen Pagtakhan, Jaime Santos.

NON-PROFIT COMMUNITY PARTNERS

Asian Americans for Community Involvement (AACI), Asian Law Alliance (ALA),

Asian Pacific Bar Association-Silicon Valley (APBA-SV), Vision New America (VNA)

FACULTY DIRECTORS



Hon. Ruben Abrica
Director
Civic Leadership Program



Christine Chai
Director
Internship Program



Dr. Michael Chang
Founder & Executive Director



Duane Kubo
Division Dean
Intercultural/International
Studies



Dr. Mae Lee
Associate Director

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Please visit our website for information and applications at www.svapali.org

For questions, e-mail changmichael@deanza.edu or admin@svapali.org



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Electric Company®*

Robert N. Chang
FOUNDATION



Comerica Bank

ARDENT
FOUNDATION

