

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
January 9, 2018

President Mike Paccioretti called the meeting to order at 10:30am at the residence of Cindy Castillo in Sunnyvale, CA

Attendance: Mike Paccioretti, Maureen Gates, Bill Lewis, Bob Hubbs, Janice Carr, Claudette Penner, Cindy Castillo, and Tom Roza

Absent: Ed Burling

Guests: Joe Lampo

Meeting Minutes

November meeting minutes approved with a change to June Picnic date of Thursday June 14

Treasurer's Report - Ed Burling(Absent)

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 2,696
 - Income:\$ 2,233
 - Dues\$ 290
 - Scholarship*.....\$ 513
 - Holiday Lunch (65)....\$ 1,430
 - Expenditures:\$ 68
 - Poinsettias\$ 68
 - DA Food Srvs**\$ 0.00
- New Ending Balance:\$ 4,860

Note*

- Total of "Membership dues" + "Scholarship Contributions" is accurate; individual amounts are an estimate.
- The Treasurer will no longer record by individual's name the contributions for dues and scholarships.
- Total for each event and for dues and scholarship donations is accurate
- Treasurer's present spreadsheet contains over 500 individual names (rows) and uses up 7 columns per year—over 90 columns since present accounting began.
- Separation of dues and scholarships is not necessary; they go into the same pot.
- Since taking on the job as Treasurer in 2006, process needs to be simplified.

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Treasurer's Report - Ed Burling (Cont)

Note**

- Luncheon cost still has to be determined, as Patrick has yet to send a bill.
- Since we overpaid last year, the ballpark estimate will be around \$1000.

Treasurer's Report approved

REPORTS OF COMMITTEES:

District Benefits – Faith Milonas

Summary of December 7, 2017 JLMBC meeting

1. Timeline for 2017/2018
 - Lockton provided timeline of JLMBC meetings noting when the Committee would be getting renewal rate numbers for Dental/Vision Plans and CalPERS Medical Plans.
2. History of Renewal Increases
 - Lockton reviewed FHDA's renewal rate history from 2014-2018.
3. Initial Migration Report
 - Lockton provided spreadsheet showing initial migration numbers from Open Enrollment; Kaiser Plan had biggest increase from 560 enrollees in 2017 to 588 in 2018.
 - Some of the more expensive plans (Blue Shield Access + HMO, Anthem HMO Traditional and Health Net SmartCare) had small increase in enrollees but because they cost the District more than most of the other Plan choices, the increase to the District was worth noting.
 - Retirees on Medicare and early retirees were not included in these numbers. Final migration numbers will be presented at JLMBC meeting on Feb 1.
4. Rate Stabilization Fund (RSF) Report Update
 - The projected draw down on the RSF for 2018 is \$895,689.

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District Benefits(Cont)

5. Other Benefits

Care.Com

- Lockton presented preliminary information on new benefit available to actives called Care.com
- It would be a mandatory benefit if JLMBC decided to recommend participation in the program
- The cost for the program is \$3.52 per employee; Lockton said it would be available to part-time employees
- It is heavily technology-based and acts as a referral for family care solutions (i.e. helps you find child, pet, home and senior care)
- Plan also has a Backup Care Program, for up to 50 days annually, that can provide help when normal coverage falls through (e.g., If your child care falls thorough you can find alternative child care or if you have a sick pet, you can get backup help so you can go to work, etc)
- Co-pays are \$6/hour in home and \$10/day in a center
- Committee asked several questions which Lockton was not able to answer; a representative from Care.com will be invited to a JLMBC meeting in March.

Note: The question was raised if the FODARA Board should provide feedback to Faith Milonas regarding benefit issues and topics that are discussed at JLMBC meetings. Mike Paccioretti will follow-up with Faith.

After-Words-Linda Lane

- Submission date for January 2018 Newsletter: Jan 12
- Will send out final draft for edits/suggestions within a few days.

Scholarships

None

E-mail & Distribution

None

Social Events-2017-18

Pizza Party:.....*Completed*

Holiday Party:..... *Completed*

- Number of Paid for Holiday Luncheon:

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- 2017: 65

Social Events-2017-18(Cont)

Bocce Ball.....April

- Bill Lewis provided information from Compo di Bocce
- Several so-called “Event Styles” are available:
 - Dinning & Bocce
 - Court Party
 - Buyout Options
- Each Event Style has its own specifications (court fees, food and beverages) and pricing
- Proposed Schedule: Week of Apr 23 – 2pm-4pm or 3pm-5pm
- Recommendation: Reserve two Bocce Courts with no food requirement; attendees would have the option to order their own food/refreshments
- Article included in FODARA March *AfterWords* Newsletter containing event information and RSVP requirement to determine potential attendance
- Concerns: Cost & lack of interest; possible loss of deposit if event cancelled.
Action Assignments: Mike Paccioretti will contact Lescher Dowling on how previous Bocce event was organized; Bill Lewis will follow-up on cancellation policy
- **Summer Picnic:** 6-14-18 Cuesta Park 3pm-5pm

Theme: All American (June 14 is Flag Day).

Proposed Menu: Hamburgers, hot dogs, corn-on-the-cob, salads, etc. Obie will be consulted on menu items.

- Mike Paccioretti will assist with others in coordinating the reservation of the same BBQ location at Cuesta Park used previously

SJ Giants Baseball BBQ: ... TBD

UNFINISHED BUSINESS:

None

NEW BUSINESS:

FODARA Facebook Page:

- Cindy Castillo/Linda Lane collaborated on development of FODARA Facebook Page
- Cindy presented proposed Facebook Page that contained examples of the following: Pictures, articles, announcements, messages, etc.

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FODARA Facebook Page(Cont)

- Using this Social Media platform can potentially reach more retired employees who use Facebook versus email
- Board approved implementing FODARA Facebook Page using Cindy Castillo's master Facebook account; an article will be included in AfterWords describing the purpose, contents, and how to access
- Cindy will act as Administrator and monitor content that is stored on the Facebook Page; content is restricted to FODARA-related topics

Article on Rate Stabilization Fund:

- Maureen Gates presented an article on the history and issues related to the Benefits Rate Stabilization Fund
- Joanie Hayes Lamprey will be a guest at a future FODARA meeting to provide additional information on the Fund

ANNOUNCEMENTS:

The next meeting will be on **March 6, 2018** at **10:30am** in the Toyon Room.

FODARA 2018 Board Meeting Dates: Mar 6, and May 1

There being no further business, the meeting was adjourned at 12:17pm

Respectfully Submitted,
Tom Roza, Secretary